

**Maintaining ISM is as "simple" as...**

**A B C**

# ACCOUNTABILITY

- DEFINITION OF RESPONSIBILITY
- DEFINITION OF ACTIONS
- STATUS OF ACTIONS
- FOLLOW THROUGH



# BALANCE

- RECOGNIZING BEHAVIOR AND PROCESS ELEMENTS MUST BE PRESENT
- ACCEPTING MULTIPLE ROLES
- EXECUTING MULTIPLE ROLES

# COURAGE

- **UNIONS**  
LOOKING AT DIFFERENT WAYS TO MAKE WORK SAFER;  
MAINTAINING A QUESTIONING ATTITUDE
- **CONTRACTOR:**  
ALLOWING LINE MANAGERS TO TAKE ON RESPONSIBILITY;  
BELIEVING THAT BEHAVIOR AFFECTS PROCESS;  
BREAKING DOWN BARRIERS
- **DOE:**  
INVESTING IN CHANGE; ADVOCATING BALANCE BETWEEN  
BEHAVIOR AND PROCESS; ALLOWING FOR GROWTH



# Maintenance of the INEEL ISMS Infrastructure

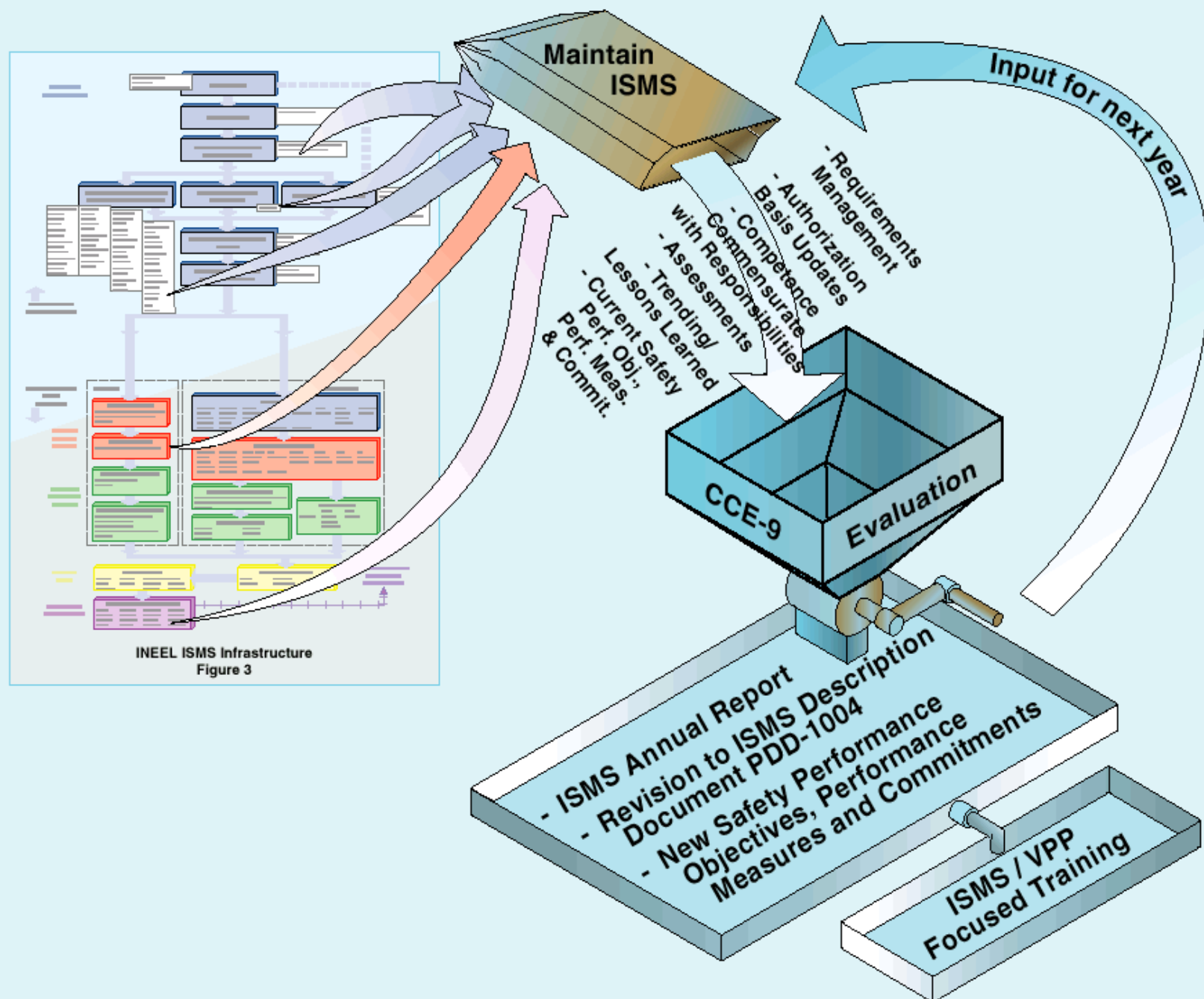
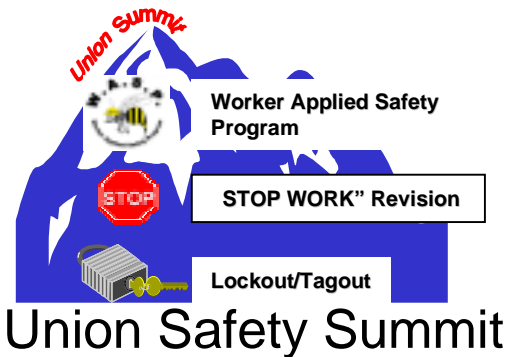


Figure 10

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# Employee Involvement

Worker Involvement  
in JSAs



VPP Awareness  
& Education



Tracking/Trending



Mentoring Opportunities



VPP Communication